

Renegade Transportation Inc & Renegade Heavy Haul  
Culture and Code Of Ethics:

Renegade is a company where team members, customers, and carriers will always be treated fairly, appreciated, and respected. Each team member will honor the Renegade Culture and hold themselves and their teammates accountable. Under no circumstances will disrespect, bad attitudes, or non-champion behavior be tolerated.

The Renegade Team and its goals will always come before individual goals. The team will always take the high road of honesty, integrity and maintain a Champion Attitude at all times. Renegade Team members will not purposely take risks that could put the team or general public in jeopardy and are expected to conduct themselves in alliance with the Renegade Culture inside and outside of the work environment.

At Renegade, all team members will be encouraged to let their best qualities shine. With the help of Champion training, education, and mentoring, team members will develop their skills to a higher level of leadership.

The Renegade Culture is one of respect and spiritual intent, we will always put humanity first, and we will be Champions of community service.

The team must be able to count on each other. True team commitment must include taking care of ourselves physically, mentally, spiritually, and emotionally.

Each team member is expected to participate in team building exercises and be willing to work on developing trust, confronting issues, team commitment, accountability, and achieving results. Each team member is encouraged to get to know other team members outside of the work environment.

Each team member must possess the willingness to go above the call of duty and always have an open mind to change. Remember, if you do not like something change it, if you cannot change it, change the way you think about it. If there is a problem, be a part of the solution.

With hard work and dedication the Renegade Team will settle for nothing less than having a team which agrees to the above culture and code of ethics. The Renegade Team must have the heart, spirit, and attitude of a Champion!!  
Remember, a Champion Always Wins!

I will provide Champion Customer Service, therefore, I am willingly signing & agree to live, honor, and abide by the above Renegade Culture & Code of Ethics:

Print Employee Name \_\_\_\_\_ Date \_\_\_\_\_

Employee Signature \_\_\_\_\_